Goals	Objectives Description	Timeline	Committee	Officer	Total Cost	Resources / Funding		Status as at May 2025 In Progress / On Hold / Complete (outcome)		ROGRESS 2025 TO 2026 Q2 (JULY - SEPT 25)
	1	I	1		1		Major	Regeneration & Developme	Initiatives	
Council & partners in delivery of Seafront Regeneration	Construction phase underway 2025. Work with ADC to ensure impact on LTC events programme and assets (BBQs & Stage By the Sea venue) minimised & managed. BBQs sent off for refurbishment autumn 2024. Stage by the Sea to be repainted at end of construction.	Summer 2025	P&F, CRC	TC, EM	N/a	£7,234,201 Levelling Up Funding secured by ADC	N/a	In Progress	BBQs to be retruned to site and installed with the new scheme w/c 9 June 2025.	
******	This was being progressed by the District Council. Provisionally a sum of £40K was negotiated with the NLA developer for this project. Further 5106 also available derived from Boklok development. This was planned at prominent points of entry to the Town and a steering group had been formed to oversee the project. The Town Council wished to see a scheme that would draw visitors into the Town and Councillors wanted to be involved in the discussions. New Council wish to seek clarification on what is permissible and see local schools and artists engaged in design. To be linked with Town Branding project.		P&F	C&MM, ATC	Unknown	Provisional £40K plus £4,305 from BokLok \$106 (LU/116/21/PL available by application to ADC)	None	On Hold Linked to progress with Hampton Park development	Monitor f	 or progression at appropriate
	Observing the Council's stance in respect of future support for a community transport initiative, it was considered prudent that this priority be retained should an opportunity to develop a bus service to support the new and growing community in North Littlehampton come forward. Investigate Town circular bus recognising the need to travel to different areas across the Town to access services and facilities and explore whether it would be used.	Unknown	P&T	ATC	Unknown	S106 funding allocated for the development o bus route to serve the new development o £194,000 (plus indexation to be paid to ADC).	f	On hold	Monitor for progression should opportunities beco	me apparent during interactic
	Work with the District Council and Harbour authorities by supporting and enabling initiatives / activities that promote tourism and access to the Arun River West Bank. Linked with ADC Local Plan. Community voice. Engage with Rampion & stakeholders on east/west bank. Links to branding of the Town.	2023 to 2027	P&T	ATC	N/a	N/a	N/a	On Hold	Ampion 2 Wind Farm Development consent given 4 April 25. Monitor for opportunities to engage with developer on community benefits package via LTC representation on Rampion 2 Stakeholder Forum. Maintain dialogue with Harbour Board. 2. Local Plan Update - Monitor	
	4		1	1	1	1		or Projects and Community		1
	There is provision for a new Community Centre (including youth facility) at Hampton Park which has been secured through the Section 106 Developer Agreement. The site has been allocated and amalgamating the community and youth centre facilities meets the long-held ambition to provide a joint facility in this part of the parish. Current S106 provision valued @ Circa £1.77M LTC (will need to top up funding requirement £ amount TBC). Following Winter 2024 NLAG meeting developer is progressing work on plans for a way forward.	Agree aspirations, feasibility study, budget, develop business plan, public consultation, agree specification. Planning 2025 to 2026	Construction progress overseen by the Community Centres Sub- Committee & reports to Council. Once complete - Building management = P&P. Hiring = CRC	ATC	£50K repurposed from Revenue reserves for feasibility work £19,575 spent to date.	S106 currently valued @ Circa £1.77M		In Progress	Advisory Group meeting awaited when it is hoped that there will be more clarity regarding plans for the community facilities at Hampton Park and a timeframe for their delivery.	
Levy)	Following the completion of K2 there is a need to review the priorities for spending. Consideration be given to directing future funds to Hampton Park Centre & other regeneration projects as identified in Policy 23 of the Neighbourhood Plan	2025 - 2026	P&F, FC	ATC	N/a	N/a	Currently CIL received is directed to K2. £5,354	In Progress	Report being prepared for P&F July 2025 (review priorities for this funding stream)	
of the Rampion 2 development and respond to the application	I. LTC pressing for Community Benefits Package for the parish through other channels. Feb.25 Govt announced decision on application deferred to April 25. 2. LTC to consider what a community benefits package looks like.	Development consent given 4 April 2025	P&T	ATC	N/a	N/a	N/a	On Hold	Rampion 2 Wind Farm Development consent given 4 April 25. Monitor for opportunities to engage with developer on community benefits package via LTC representation on Rampion 2 Stakeholder Forum. Maintain dialogue with Harbour Board.     Review when development timetable is known.	
Hampton Park (North Littlehampton) Allotments sites	1. Holly Drive (southern) LU/263/22/RES	1. Planning App. Approved Dec. 2023 Construction TBC Market & first tenants TBC likely 2025 2. TBC construction unlikely before 2025	CRC	ATC	N/a	N/a	N/a Delivery is developer funded	On Hold		
	Prioritise works to secure boundary following unauthorised encampment     Z. Longer term objectives to be pursued as part of wider package of improvements include:     a. Consider allowing concessions to operate on the site     b. Plans for the development of the site utilising the acquired and expected S106 funding     c. Explore obtaining Green Flag Status     d. Explore opportunities to increase biodiversity, and ensure developments consider environmental and sustainability factors.		CRC	CRO, ATC	Unknown	1. £125,849 S106 received 2022 - play equipment & pathways only 2. A further £133,794 S106 available on application to ADC (BokLok development) general application towards the Rosemead off site play area	i	In Progress	Report to June CRC setting out priority work, costs, timetable. If available (NB may impinge on floral & tree contracts)	

5 TO 2026		
5 TO 2026 EPT 25)	Q3 (OCT - DEC 25)	Q4 (JAN - MARCH 26)
t appropriate time		
t appropriate time	1	
ing interaction wit	h operators, ADC and developers in NLA.	

	Objectives Description	Timeline	Committee	Officer	Total Cost	Resources / Funding	LTC Budget Allocated	Status as at May 2025 In Progress / On Hold / Complete	Q1 (APRIL - JUNE 25)	Q2 (JULY - SEPT 25)	Q3 (OCT - DEC 25)	Q4 (JAN - MARCH 26)
	1. Collection Documentation Project     2. Continuation of Project Time Machine - Phase three.     3. Be vigilant to opportunities to locate the collection     NB: Look & Sea Centre – ground floor = ADC     concession Planning App. LU/51/20/PL –     permission granted to convert upper two floors to     create 6 suites for tourist accommodation (C1     Hotels).Applicant: Harbour Lights Littlehampton Ltd     work underway.	May 2025 - Apply for Museum Development Southeast (MDSE) Grant and work up Heritage Fund Grant (HFG) Application Oct 2025 - Finalise HFG Application 8	(maintenance issues only)	Curator, ATC	1. N/a 2. Total Project Budget Estimate. £141,245 3. N/a	sought from HFG £123,925 & MDSE grant		(outcome) In Progress	<ol> <li>Ongoing as part of normal business</li> <li>Continuation of Project Time Machine - Phase 3 - agreed at CRC April 25, timetable and detailed proposals for ongoing to CRC June 2025.</li> </ol>			
	I. Implement Action Plan Objectives - improvements to infrastructure     2. Bring budget under control through agreed principles of reducing the level of subsidy and increasing rental income. NB. Nov.22 CRC agreed fee increases to be at a minimum of the rate of inflation and that the Strategy be reviewed annually 3. Review & assess community project initiatives		CRC & AWG	CRO, ATC	Unknown	N/a NB: explore grant opportunities £2,156 S106 available on application to ADC (BokLok development ) general application towards allotments	forward for a	In Progress	Dilapidations Review completed & indictative costs obtained. AWG mtg May 25 to agree recommendations for Allotmment Strategy Action Plan Priorities CRC June 2025			
	1. June 25 - Make 2025 Main Grant Scheme award: view of criteria, monitoring and evaluation     2. July- September 2025 - Review funding available aligned to priorities of new Council, criteria & evaluate existing and potential new partners     3.October 2025 - CRC agree SFA criteria, objectives, funding and potential partners, put existing SFA's on notice regarding review.     4. Dec 2025 - Agree budget and partners, communicate arrangements for 2026-29 for implementation at start of 2026-27	2. October to December 2023	CRC	CRO, ATC	Current total budget £12k	N/a	Service budget reviewed and agreed annually as part of budget & precept setting process.	On Hold - commencing June 2025				
Lottery"	Potential to expand and widen the grant programme     Explore potential for partnership involvement	2026 to 2027	P&F	DTC, ATC, CRO	Unknown	Unknown	None	On Hold				
Develop a memorial bench policy	including surrounding parishes Investigate policies from other authorities and explore thoroughly the logistics of implementing such a policy.	2026 to 2027	P&P	DTC, CRO	Unknown	Unknown	None	On Hold				
	Investigate potential for such schemes with objectives for review. Opportunities to be re- assessed alongside Floral Contract review later in 2025     Review the Fitzalan Link Road wildflower planting scheme.	enhancements.		ATC, CRO	Unknown	Unknown	LTC Tree EMR £3K	On Hold				
	1		1	1	1		1	Town Centre				
	Focussed on delivering positive change that places the High Street as a retail and leisure hub for the Eastern Arun area as set out in the Town Centre Strategy and Action Plan. The Town Centre Action Group (TCAG) which comprises representatives of key stakeholders and authorities has a remit to work in partnership to deliver the objectives and goals in the Action Plan. 2025 Undertake mid-term review of TCS with ADC incorporating actions as applicable from the UKSPF research. Work with ADC to implement Wayfinding project. Agree Signage Strategy. Support development of Business Forum (formed March 2025). Explore options for specialist/themed markets in the High Street.	2030. Mid-term review June 2025 Wayfinding project 2025 Signage Strategy Winter 2025 Support Business Forum 2025	P&F	TC, CMM, PO:TCS	Unknown	Event Match Funding £76k	annual budget £10k + EMR £30k.		The Business Forum has established an action plan and began work on the tasks. It has met twice with reduced support from the Town Council. Town Council producing a 'How to Report' manual to assist the Forum's Communicators and Facilitators in dealing with Town Centre matters. Two very successful Easter Events were held in the High Street over the Easter Holidays - positive feedback from businesses who saw an increase in visitors due to the scavenger hunt. Signage audit conducted and data being analysed to form part of a report to Policy and Finance committee in July. The Wayfinding Project is progressing well with a positive Councillor workshop led by Arun District Council. Officers are currently putting together paperwork for a planning application for the installation of the two beach boxes. Successfully recruited to the Project Officer post with the new starter currently undertaking an induction. The Town Centre Action Group met on 13 May which was well attended and included representation from the Bussiness Forum. The business representatives were very complimentary of the Police's efforts dealing with a recent incident in the High Street which was smanaged very swiftly. The medium term goals of the Action Plan are being reviewed and will form part of the Policy and Finance Committee report in June. A meeting with agents was held in May which was very positive with those in attendance being complimentary about the work both the Town and District Councils are doing. There was a strong desire to continue hosting meetings to share information.	,		
Town Centre Events	Deliver annual programme of events designed to attract visitors to the Town Centre and deter anti- social behaviour as part of the Events Strategy, and supporting the Town Centre Strategy.	agreed in autumn with delivery of		EM, POTCS	£23,000	0 N/a	£23,000	In Progress	Easter events delivered successfully in partnership with local businesses. Plans underway to develop a programme of summer events in the High Street - dates agreed are every Wednesday in August (6, 13, 20 and 27 August). The Business Forum have contributed with suggestions for the summer High Street events including the request for a summer trail to be included as the Easter one was very successful in encouraging families to visit the town centre.			

Goals	Objectives Description	Timeline	Committee	Officer	Total Cost	Resources /	LTC Budget	Status as at May 2025	Q1 (APRIL - JUNE 25)	PROGRESS 2025 TO 2026 Q2 (JULY - SEPT 25)	Q3 (OCT - DEC 25)	Q4 (JAN - MARCH 26)
	Description	Timeine	Committee	Onicer	Total Cost	Funding	Allocated	In Progress / On Hold / Complete (outcome)	QI (AFRIL - JUNE 29)	Q2 (JULT - SEFT 25)	Q3 (OCT - DEC 25)	Q4 (JAN - MARCH 20)
High Street Hub	Suggestions to include: 1. Front facing service for Town & District Councils as well as County Council 2. Flexible space for drop in access to services sucl as Community Protection Officers, PCSOs, CAB, Energy Efficiency advice, Fire Brigade etc Links with the Town Centre Strategy and Action Plan work	resources needed and funding	,	TC, DTC, TCSPO	Unknown	Unknown	£100k EMR. £30k annual budget for 2025 to 2026, increasing to £90k+ following two years	In Progress	Discussion with Arun Youth Projects regarding AYP Connect. Meeting held with Arun District Council Project Officer reviewing office accomodation, exploring potential to collaborate with a hub in the High Street. Meeting with Landlords and Agents held in May and highlighted requirements for premises.			
Business Crime Reduction Partnership	The BCRP was implemented in March 2025 in both Bognor Regis and Littlehampton Town Centres. The pilot will be monitored for measurable outcomes and reviewed after one year.		P&F	тс	£48,500	ADC, Safer Arun Partnership, Sussex Police,	£12k	In Progress .				
	,					Bognor BID & Town Council £12k each						
			1			1		Communications & Eve	nts			
Review Communications Strategy	Undertake a full review of the 2017 to 2021 Communications Strategy to include developing a Social Media Strategy. Review & refresh of website (launched 2018).	Review strategy winter 2024 Adopt new strategy 2025 Review website 2025	P&F	C&MM	Unknown	None	None	Not due to start until end of Spring 2025				
Visit Littlehampton Website Refresh	Refresh the website in consultation with officers and councillors and in liaison with ADC.	1 2025	P&F	C&MM, EM	Unknown	A service funding agreement has been signed with ADC for the funding of £3,000 for the site content, management and maintenance.	fees	IN Progress	This project was on hold due to pressure on staff resources. Recently, the aims and objectives of the website have changed with the work undertaken to produce video content for independent businesses and the formation of the business forum and the inaugural meeting of the events forum. With the requirements for the website having changed. Officers have been in discussions with industry experts to develop a proposal which is the subject of a report for both the Community Resources and Policy and Finance Committees in June.			
Town Branding	Work in this area paused by the previous administration pending the completion of the Town Centre Strategy. Work from the TCAG, UK Shared Prosperity Fund project and the Events Review will inform this.	2026 to 2027	P&F	TC & C&MM	Unknown	N/a	None	On hold				
Events	1. Review Annual Events Programme     2. Review capacity     3. Deliver annual community event programme     2025 to 2026	2025 to 2026	CRC		£62k for curren annual event programme.	t N/a	£61,770	In Progress	First Event Forum meeting held in March which was well attended and confirmed the desire to work collaboratively amongst event organisers. It was evident that the group, with support, could become a key in developing event programmes for the town but would take time to reach that level. A Task and Finish Group meeting was held at the beginning of May to discuss the way forward with a recommendation going to the Community Resources Committee to agree th Town Council's core events programme for the next 3 years whilst developing the Event Forum and supporting it in delivering pilot events. This is subject of a report going to the June Community Resources Committee.			
Sponsorship	Review sponsorship offer and capacity to successfully obtain. Grant Aid recipient pack developed to support those in receipt of a grant from LTC to acknowledge funding.	2026 to 2027	P&F	C&MM, TCSPO	Unknown	N/a	N/a	In Progress	Sponsorship packages are regularly promoted via social media and Business Newsletter. Sponsorship will be reviewed again once a programme of events has been established for 2026 onwards.			
			DA5	70.470				Corporate initiatives and p		7	1	
	Develop & deliver ongoing Councillor training to include new policies as applicable	2025 to 2026	P&F	IC, AIC	Unknown	N/a	£500 Member Training Annual Budget. EMR £2,434	in Progress	Refresh program and additional support being explored for year three of administration, which will include training resulting from policy reviews.			
Staffing Resources	In light of expanding portfolio, business plan and devolution of services review of scope, capacity, equipment, responsibilities, partnership working arrangements to ensure that we have the right number of staff in the right place, doing the right work at the right level, in order to deliver our services, projects and initiatives.	2023 to 2027	P&P (potential task & finish group)	TC, DTC, ATC, C&MM	Unknown	N/a	Per Budget	In Progress	Induction of new staff including Office Manager, Admin Assistant, Admin Apprentice, Caretaker, Project Officer Town Centre Strategy.			
Prepare for Devolution and Local Government Reorganisation	Work in collaboration with other local authorities and sector associations in relation to devolution and local government reorganisation ensuring the Town Council is positioned appropriately to respond to changes.		P&F, Council	TC, DTC, ATC	Unknown	Unknown	Unknown	In Progress	Responded to Government consultation on Devolution. Attended meeting organised by Arun District Association of Local Councils. Attended briefings held by national association and society of council clerks. Discussed devolution of services with town councils who have been through the process.			
Grant Funder	Explore options to enable Council to actively seek and draft funding bids	2026 to 2027	P&P, P&F	TC, DTC, ATC	N/a	N/a	N/a	On hold				
Volunteers	Develop framework to support expansion of volunteering opportunities - explore other volunteer frameworks when opportunity arises (LTC visited Godalming TC Spring 25)	2026 to 2027	P&P	DTC, ATC, CRO	N/a	N/a	N/a	On hold				

Goals	Objectives Description	Timeline	Committee	Office	Total Cost	Basarines /	I TC Budget	Status as at May 2025	Q1 (APRIL - JUNE 25)	PROGRESS 2025 TO 2026 Q2 (JULY - SEPT 25)	Q3 (OCT - DEC 25)	Q4 (JAN - MARCH 26)
	Description	Imenne	Committee	Onicer	Total Cost	Funding	Allocated	In Progress / On Hold / Complete	QT (APRIL - JUNE 25)	Q2 (JULT - SEPT 25)	Q3 (OCT - DEC 25)	Q4 (JAN - MARCH 20
lainh houthead Dian 2014 2020	LNP coming to the end of timeframe and most of	There is no timeframe within	P&T, Council	ATC	Unknown	EMR =	2024/5 =£1K	(outcome) On Hold				
Arun Local Plan Review) *	aspirations fulfilled. LTC was a trail blazer in this	which neighbourhood plans are		AIC	OTIKIOWI	£11,956	2024/3 -2110					
	area. Stance as agreed by FC 26 January 2017:	required to be reviewed but, when other policies are updated, e.g. the										
	"The Town Council accept that it would be prudent											
	to review the Neighbourhood Plan once a Local	that existing neighbourhood plan										
	Plan is adopted and once the Government have	policies become out-of-date /										
	introduced a sensible mechanism for doing so". The Town Council will work with Arun District	conflict with a strategic policy / superseded by other local policies.										
	Council on small sites development briefs where we											
	both agree that a site in HELAA is appropriate for	work on updating the ALP										
	residential development and we would anticipate including such a site in an updated Neighbourhood											
	Plan." •ENP	,										
	policies need to be aligned to Local Plan											
	•Heritage Group – updating Littlehampton Seafront conservation area – should be included and											
	recommended for adoption as part of updated Local											
	Plan											
Premises Maintenance Plans	Building Surveys for current premises to be carried		P&P	DTC	c £466K over		Annual budget	In Progress	Manor House window refurbishment specification compiled and initial discussion held with			
	out and premises maintenance plans put in place and fed into budget planning. Implement system of	2023			10 years for Manor House		for each asset		District Council conservation officer.			
	review	programme for next 10 years	*		Marior House		as well as EMR					
		prepared Aug 2023										
		Programme factored into budget cycle autumn/winter 2023 and										
		beyond										
	Explore installation of solar panels and rainwater	2026 to 2027	P&P	DTC	N/a	N/a	N/a	On Hold				
friendly options to reduce	harvesting for existing assets	2020 10 2021			14/G	14/0	14/0					
energy and water consumption	1											
in our buildings												
Community Centre Action Plan		2025	CRC, P&P	DTC,	N/a	N/a	N/a	In Progress	Wedding Fayre held at Manor House April 2025			
implementation	plans for each of the Council's venues for hire: Manor House, Southfields, K2 & Hampton Park.		(maintenance only)	ATC, CRO,								
	Review the terms and conditions of hire.		() (in y)	OM OM								
Policy Reviews	1. Personnel - review suite of policies & implement	1 On hold ponding introduction			N/o	N/a	N/a	In Progress	Scoping work undertaken for consultant to work with staff to develop Staff Code of Conduc	*		
Policy Reviews	employee handbook	of new legislation	Gaa, Par, Par	ATC	, IN/a	IN/a	IN/a	in Progress	through staff workshops.	1		
	2. Model Fin Regs and SOs	2. Summer 2025										
Review Floral contract,	Floral Contract extended for a further year in 2024	Timetable:	CRC, P&P	ATC,	N/a	N/a	LTC Budget	In Progress				
planters and gateway displays		July - Aug 25- assess	(maintenance	CRO			£24,664 p/a	, i i i i i i i i i i i i i i i i i i i				
		requirements (inc. condition of planters)	issues only)									
		Sept.25 - CRC agree contract										
		parameters										
		Oct. 25 - Agree budget & launch tender process										
		Dec 25 - award new contract &										
		give notice to existing if applicable										
		1 April 2026 - new contract starts NB: In addition some of the										
		existing planters and gateway										
		displays will need to be reviewed										
		for condition and replacements or alternatives provided.										
		and have provided.										
Review Christmas Lighting	The Christmas Lighting contract was awarded for	Links to Event Review.	CRC	EM	N/a	N/a	LTC Budget	In progress				
contract	three years to include a display in 2023, 2024 and	Review and renew contract					£20K					
	2025.	autumn 2025										
Undertake five year health and	All trees within the Town Council's ownership must	Implement Christmas 2026 2024	P&P	CRO	Unknown	N/a	LTC Budget	In Progress .				
		2027					£4K p/a					
safety survey of trees	be surveyed every five years	2006 to 2007		LSML	N/a	N/a	N/A	On hold				
safety survey of trees Business Continuity Plan	The business practices implemented in response to the nationwide response to the Covid 19 pandemic	2026 to 2027	P&P, P&F	Civit						1	1	
Business Continuity Plan	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Council's ability to continue to		P&P, P&F	Cinit								
Business Continuity Plan	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Council's ability to continue to operate effectively in an unprecedented situation.		P&P, P&F	GMT								
Business Continuity Plan	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Council's ability to continue to		P&P, P&F	Civit								
Business Continuity Plan	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Council's ability to continue to operate effectively in an unprecedented situation. However, it remained a priority to ensure that		P&P, P&F									
Business Continuity Plan	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Council's ability to continue to operate effectively in an unprecedented situation. However, it remained a priority to ensure that business continuity arrangements were formally		P&P, P&F		Unknown	N/a	None	In Progress	The events team is currently developing systems with the company to introduce a nortal for	r		
Business Continuity Plan	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Council's ability to continue to operate effectively in an unprecedented situation. However, it remained a priority to ensure that business continuity arrangements were formally recorded. To create more accessible, efficient and effective processes for managing resources through				. Unknown	N/a	None	In Progress .	The events team is currently developing systems with the company to introduce a portal fo both voluntary and commercial pitchholders to book onto events.	r		
Business Continuity Plan	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Council's ability to continue to operate effectively in an unprecedented situation. However, it remained a priority to ensure that business continuity arrangements were formally recorded. To create more accessible, efficient and effective processes for managing resources through digitisation and improved systems:			TC, DTC	. Unknown	N/a	None	In Progress .		r		
Business Continuity Plan	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Council's ability to continue to operate effectively in an unprecedented situation. However, it remained a priority to ensure that business continuity arrangements were formally recorded. To create more accessible, efficient and effective processes for managing resources through			TC, DTC	. Unknown	N/a	None	In Progress .		r		
Business Continuity Plan	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Counci's ability to continue to operate effectively in an unprecedented situation. However, it remained a priority to ensure that business continuity arrangements were formally recorded. To create more accessible, efficient and effective processes for managing resources through digitisation and improved systems: 1. Accounting 2. Assets 3. Job Tickets			TC, DTC	. Unknown	N/a	None	In Progress .		r		
Business Continuity Plan	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Council's ability to continue to operate effectively in an unprecedented situation. However, it remained a priority to ensure that business continuity arrangements were formally recorded. To create more accessible, efficient and effective processes for managing resources through digitisation and improved systems: 1. Accounting 2. Assets 3. Job Tickets 4. Agendas, Minutes and live streaming of			TC, DTC	Unknown	N/a	None	In Progress .		r		
Business Continuity Plan	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Counci's ability to continue to operate effectively in an unprecedented situation. However, it remained a priority to ensure that business continuity arrangements were formally recorded. To create more accessible, efficient and effective processes for managing resources through digitisation and improved systems: 1. Accounting 2. Assets 3. Job Tickets			TC, DTC	Unknown	N/a	None	In Progress .		r		
Business Continuity Plan Digitisation Mayors for Peace	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Council's ability to continue to operate effectively in an unprecedented situation. However, it remained a priority to ensure that business continuity arrangements were formally recorded. To create more accessible, efficient and effective processes for managing resources through digitisation and improved systems: 1. Accounting 2. Assets 3. Job Tickets 4. Agendas, Minutes and live streaming of Committee Meetings Council lobbied to sign up	2025 to 2026	P&F, P&P Council, P&F, Mayor, Group	TC, DTC, ATC						r		
Business Continuity Plan Digitisation Mayors for Peace	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Council's ability to continue to operate effectively in an unprecedented situation. However, it remained a priority to ensure that business continuity arrangements were formally recorded. To create more accessible, efficient and effective processes for managing resources through digitisation and improved systems: 1. Accounting 2. Assets 3. Job Tickets 4. Agendas, Minutes and live streaming of Committee Meetings Council lobbied to sign up https://www.mayorsforpeace.org/en/	2025 to 2026	P&F, P&P Council, P&F,	TC, DTC, ATC	N/a	N/a	N/a	On hold		r		
Business Continuity Plan Digitisation Mayors for Peace	The business practices implemented in response to the nationwide response to the Covid 19 pandemic had demonstrated the Council's ability to continue to operate effectively in an unprecedented situation. However, it remained a priority to ensure that business continuity arrangements were formally recorded. To create more accessible, efficient and effective processes for managing resources through digitisation and improved systems: 1. Accounting 2. Assets 3. Job Tickets 4. Agendas, Minutes and live streaming of Committee Meetings Council lobbied to sign up	2025 to 2026	P&F, P&P Council, P&F, Mayor, Group Leads	TC, DTC, ATC			N/a			r		

		Medium Term Action Plan 202	
Goals	Objectives		Completed
Major Regeneration & Development Initiatives	Description	Budget / funding / cost	Status at completion
Work with Arun District Council & partners in delivery	Snagging - Town Council supported. Town Council leading on official launch event	Total Cost = £6M, included contributions: £2.45M Government Coastal Communities Fund, £564,000 Coast to Capital LEP, £200,000 each from ADC & LTC, £1,253M WSCC	Completed September 2023. Launch of new look High St following completion of public realm work held on Saturday 21 October 2023. Landlords and Agents made aware of investment in High Street public realm.
Major Projects and Community Resources	Description	Budget / funding / cost	Status at completion
Centre, Wick	community centre, on the open space on the opposite side of the road to the existing Centre.	Total Funding: £1,846,194 comprised of: LTC = £1,332,730 ADC = £250,000 S106 = £263,464	Estimated Final Project Cost = £1,777,785 comprised of; Construction costs = £1,609,143 Professional fees = £168,643 Final Costs: TBC (NB - won't be known until end of 12 months defects period i.e.: 8.9.25)
Museum Collections Documentation Project	Project Time Machine	Ecternal Funding £30,000	Phase one community consultation completed. Phase two mid way with project officer appointed. Key achievements include work to basement store, community consultation, progression with documentation of the Social History Collection and recruitment of volunteers.
	Following a new policy being introduced the scheme was due to be reviewed in preparation for the second year.		Completed
	To review the strategy and identify priorities	£10,000 per year infrastructure reserve created	Completed. Community orchard proposal supported.
	Service Funding Agreement of £7,500 for 2023 to 2024 was due to be reviewed Autumn 2023.	N/a	Completed. SFA not renewed and Society encouraged to apply for Grant Aid Scheme. Subsequent request for support for 2024 event to LTC & ADC declined (April 24)
Town Centre	Description	Budget / Funding / Cost	Status at completion
Project (UKSPF) Town Centre Support Project Additional UKSPF project in support of Town Centre: social media campaign and research projects.		£50,000 £12,657.39	CRC
-	Originally the goal was to include a banking hub within the hub in the High Street. Discussions with Access UK confirmed this would not be possible.		CRC
	enhance "policing" in the Town, including Town Centre, Wick and other Town "hotspots". In partnership with ADC the pilot scheme of Community Wardens was introduced in 2021 and provided three Wardens whose work is overseen by the Arun Safer Partnership.		The District Council reviewed provision and has changed the role to Community Protection Officers following feedback from businesses. New scheme to be implemented June 2025. The Town Council was not asked to contribute financially.
Scheme - Review		Disc Parking Scheme £28,250 p/a	Completed January 2024. Disc Scheme replaced with new App based system & LTC funding repurposed to deliver other priorities.

Communication & Events	Description	Budget / Funding / Cost	Status at completion
Events programme and review	1. Review Annual Events Programme     2. Review capacity     3. Deliver annual community and High Street event     programme 2024 to 2026	3.£82,600	Initiated Events Review, adopted Events Strategy and hosted inaugural Events Forum Meeting. Delievered succesful community and High Street events programme.
Review Progress Newsletter	Capitalising on the increasing popularity of the website, social media and E-Progress, the previous administration reduced the number of paper publications from 4 to 2 a year and stopped door to door delivery, opting for distribution through specific pick up points across the Town. To be reviewed after one year.	£2,600	The printed Progress Newsletter was reviewed in 2024 and the Policy & Finance Committee agreed to cease publication and explore options to utilise funding to support electronic communication channels, predominantly social media, websites and eProgress.
Corporate initiatives and projects	Description	Budget / funding / cost	CRC
Review Youth Services	The Youth Service contract was awarded for three	£55K p/a	Completed
contract Digitisation	years to include 2023, 2024 and 2025. To create more accessible, efficient and effective processes for managing resources through digitisation and improved systems: 1. Accounting 2. Assets 3. Job Tickets 4. Agendas, Minutes and live streaming of Committee Meetings	As per annual budget for software	Introduced new software packages for accounting, venue hire, allotments resulting in more efficient processing.
Develop Community Centre Action Plans	Action Plan to be developed for each venue outlining the objectives and how the goals to deliver the vision will be achieved. This will specify actions from marketing, financial and operational standpoints.		Agreed policy steer for Community Centre Action Plans, updated terms, and conditions accordingly and implemented marketing schedule. Implemented promotion of Southfields Jubilee Centre resulting in increased hire. Planned and hosted wedding fayre at the Manor House.
Policy Review	To review numerous policies	Costs for three year contract:	Policy reviews completed regarding Governance and Data Protection
Maintenance Contract renewals	The contracts for the maintenance of the War Memorial, Allotment Pest Control and Trees were due for renewal in 2025.	Costs for three year contract: War Memorial £11,250 Pest Control £6,227.25 Trees £10,945	Completed and contracts awarded to preferred suppliers 2024. Tree stock mapped and surveyed tree and three year programme of works commencing 2025 to 2026.
Forums for stakeholder presentations	To provide a forum for stakeholder presentations or access to various statutory service providers	N/a	Completed Proving successful at community stall during 2023 to 2024. Piloted at Annual Town Meeting successfully April 2024.
Councillor Surgeries and workspace	<ol> <li>Implement councillor surgeries - could be in Council venue, on Community Stall or promoting external sessions</li> <li>Set up online calendar for Mayor's Parlour to be used as drop in workspace for Councillors</li> </ol>	N/a	Completed Community stall introduced Autumn 2023 and working well. Mayors Parlour being used as workspace.